

Industry News 業界新聞

23 May 2014

Letter Templates: Opposition to Legislate for Standard Working Hours

The FHKI has recently sent a written submission to the Standard Working Hours Committee expressing our opposition to legislate on standard working hours (SWH) in Hong Kong.

Reasons for opposing SWH include:

- SWH is against free market principle and will reduce market flexibility;
- Even according to statistics released by the government, non-compensated overtime malpractice is not prevalent in Hong Kong;
- SWH will aggravate labour shortage;
- SWH will bring about negative impacts on Hong Kong e.g. creating more tension between employers and employees; wages of employees may be adversely affected.

Introducing statutory SWH would badly impact on the operation flexibility of companies, especially SMEs, and we understand that the majority of our members oppose legislating on SWH. Unions will no doubt motivate their members to render support, so it is important for enterprises to speak out on any concern you may have. Hence, in order to facilitate members to express their views and concerns to the Standard Working Hours Committee, we have prepared a couple of sample letters for members' reference.

We urge you to submit your views in the capacity of an individual or/and a company to the Standard Working Hours Committee by mail, fax or email:

Address: G/F, East Wing, Harbour Building, 38 Pier Road, Hong Kong
Fax: 2110 1527
Email: swhc@swhc.org.hk

You may find the set of letter templates at:

http://www.industryhk.org/fhki_share/prcd/反對標準工時立法範本.docx

2014年5月23日

反對香港就標準工時立法的意見書擬稿

香港工業總會 5 月 15 日向標準工時委員會提交了意見書，表明反對香港就標準工時立法。

工總提出的反對理由包括：

- 標準工時違反自由市場原則，削弱市場靈活性；
- 就算根據政府的數字，不獲超時補償的情況並不普遍；
- 勞工短缺問題將會惡化；
- 實施標準工時衍生的負面影響，包括加劇勞資雙方的爭拗；僱員的收入亦可能受到影響。

由於香港一旦就標準工時立法，中小企的靈活營運將會受到重大影響，相信大部分會員企業都反對政府立法規管標準工時。由於工會勢必發動大量會員支持立法，關注這議題的企業必須發聲。為便利會員向標準工時委員會表達意見和關注，我們準備了多款意見書擬稿，供會員使用和參考。

工總呼籲各位會員積極向標準工時委員會發聲，盡快以個人或公司名義，把意見書以郵寄、傳真或電郵方式遞交：

地址：香港中環統一碼頭道 38 號海港政府大樓地下東翼

傳真：2110 1527

電郵：swhc@swhc.org.hk

會員可在下列網址下載意見書樣板：

http://www.industryhk.org/fhki_share/prcd/反對標準工時立法範本.docx
